

ANNEXURE A

CSR Committee Composition

Sr. no.	Name of Director	Designation	Position in the committee
1.	Surendra Kumar Mehta	Managing Director	Chairman
2.	Rachna Mehta	Whole Time Director	Member
3.	Sarabjeet Singh	Independent Director	Member

Terms of Reference:

1. To formulate and recommend to the Board the Corporate Social Responsibility (CSR) Policy, indicating activities to be undertaken in areas or subjects specified under Schedule VII of the Companies Act, 2013.
2. To recommend the amount of expenditure to be incurred on CSR activities in line with the provisions of the Act.
3. To ensure that the Company undertakes CSR activities either directly or through eligible implementing agencies as per the Companies Act, 2013, and the CSR Rules, to review and monitor the progress of CSR projects and programs periodically.
4. To ensure compliance with the CSR objectives and legislative requirements
5. To monitor the implementation of ongoing projects, if any, as per prescribed CSR rules.
6. To submit a report to the Board on CSR activities and performance, as required under applicable regulations.
7. To review and update the CSR Policy of the Company as and when required and recommend necessary modifications to the Board for approval.




ANNEXURE B

Audit Committee Composition

Sr. no.	Name of Director	Designation	Position in the committee
1.	Pandu Ranga Vittal Elapavuluri	Independent Director	Chairperson
2.	Chennaiah Athota	Independent Director	Member
3.	Prateek Mehta	Director	Member

Terms of reference:

- a. the recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- b. review and monitor the auditor's independence and performance, and effectiveness of audit process;
- c. examination of the financial statement and the auditors' report thereon;
- d. approval or any subsequent modification of transactions of the company with related parties;
- e. scrutiny of inter-corporate loans and investments;
- f. valuation of undertakings or assets of the company, wherever it is necessary;
- g. evaluation of internal financial controls and risk management systems;
- h. monitoring the end use of funds raised through public offers and related matters.
- i. Any other responsibility as may be assigned by the board from time to time




ANNEXURE C

Stake holder Committee Composition

Sr. no.	Name of Director	Designation	Position in the committee
1.	Prateek Mehta	Non-executive Director	Chairperson
2.	Surender Kumar Mehta	Managing Director	Member
3.	Chennaiah Athota	Independent Director	Member

Terms of Reference:

1. considering and looking into various aspects of interest of shareholders, bondholders and other security holder;
2. resolving the grievances of the security holders of the Company including complaints related to transfer/ transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new duplicate certificates, general meetings etc.
3. giving effect to allotment of Equity Shares, approval of transfer or transmission of Equity Shares, bonds or any other securities,
4. issue of duplicate certificates and new certificates on split consolidation renewal, etc.
5. review of measures taken for effective exercise of voting rights by shareholders,
6. review of adherence to the service standards adopted by the listed entity in respect of various services rendered by the registrar and share transfer agent, and review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants, annual reports/statutory notices by the shareholders of the company.
7. carrying out any other functions required to be carried out by the Stakeholders' Relationship Committee as contained in the Companies Act, 2013 or the SEBI Listing Regulations or any other applicable law, as and when amended from time to time."




ANNEXURE D

Nomination and Remuneration Committee Composition

Sr. no.	Name of Director	Designation	Position in the committee
1.	Chennaiah Athota	Independent Director	Chairperson
2.	Pandu Ranga Vittal Elapavuluri	Independent Director	Member
3.	Prateek Mehta	Director	Member

Terms of Reference:

- a. The Committee shall consist of a minimum of three directors, with all directors of the committee being non-executive directors; at least fifty percent of the directors shall be independent directors.
- b. The Chairperson of the Nomination and Remuneration Committee shall be an independent director.
- c. The Chairperson of the Nomination and Remuneration Committee may be present at the Annual General Meeting to answer shareholders' queries. However, it shall be up to the Chairperson to decide who shall answer the queries.
- d. The quorum for a meeting of the Committee shall be the higher of two members or one-third of the members of the Committee, including at least one independent director in attendance.
- e. The Nomination and Remuneration Committee shall meet at least once a year.
- f. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down in the NRC Policy.
- g. Recommending to the Board the appointment, remuneration, and removal of directors and senior management.
- h. Formulating the criteria for the evaluation of Independent Directors and the Board, and carrying out the evaluation of each director's performance.
- i. Formulating the criteria for determining the qualification, positive attributes, and independence of a director, and recommending to the Board a policy relating to the remuneration of directors, key managerial personnel, and other employees.
- j. Devising a policy on Board diversity.
- k. To perform such acts as may be specifically prescribed by the Board.
- l. Carrying out such functions and exercising such powers as may be required under the Companies Act, 2013, and the rules framed thereunder, the Listing Agreement, and the rules and regulations framed by the Securities Exchange Board of India, including any amendment or modification thereof.

